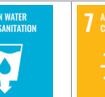


# Sustainable Development Goals (SDGs)

In 2015, the United Nations embraced the 2030 Agenda for Sustainable Development, outlining 17 Sustainable Development Goals (SDGs) as a global framework to safeguard both people and the planet. According to the [Sustainable Development Goals Report 2023](#), the impacts of the climate crisis, the war in Ukraine, a weak global economy, and the lingering effects of the COVID-19 pandemic have revealed weaknesses and hindered progress towards the Goals. The report further warns that while lack of progress is universal, it is the world's poorest and most vulnerable who are experiencing the worst effects of these unprecedented global challenges. It also points out areas that need urgent action to rescue the SDGs and deliver meaningful progress for people and the planet by 2030.

In response, we have aligned our reporting efforts and strategically prioritized our contributions to the SDGs by integrating them into our [2024 Sustainability Report](#). We have identified key SDGs where our company holds significant potential to drive positive progress. The ensuing section outlines our most substantial contributions in these areas, reflecting our commitment to fostering meaningful advancements for both people and the planet by 2030.

													
CommScope's Engagement	Commitment	Major Focus	Major Focus	Major Focus	Commitment	Major Focus	Major Focus	Major Focus	Major Focus	Commitment	Major Focus	Major Focus	Commitment
Product Energy Efficiency Improvement						■		■				■	
Single-use Plastics Removal											■		
Operational Energy and GHG Emissions Reduction						■						■	
Circular Economy and Resource Efficiency Focus											■		
Waste and Water Management Program					■						■		
Product Content and Hazardous Substances										■			
Product Innovation for Inclusivity	■		■					■		■			■
Community Involvement Programs	■	■	■	■			■			■			■
Employee Health and Safety Program		■					■						
Employee Well-being Program		■					■						
Diversity, Equity and Inclusion Programs			■	■			■		■				■
Employee Training and Development Program			■				■		■				
Ethics Business Practices Program									■		■		
Business Integrity and Whistleblower Program													■
Data Security and Privacy Programs								■					
Supplier Responsibility Program		■					■		■		■		■

# Sustainable Development Goals (SDGs)

	Sustainable Development Goal	CommScope Actions	Report Section
	<p>End poverty in all its forms everywhere</p>	<p>CommScope continues its commitment to provide talent, time and corporate funding to communities around the world. In 2023, CommScope contributed approximately \$780,000 to a variety of charitable organizations and causes to help communities in need and promote educational programs for students.</p> <p>CommScope renewed its U.S. and Mexico United Way campaigns for 2023. This annual giving program is the cornerstone of CommScope's signature charitable activities. For every dollar an employee donates to an eligible United Way organization, CommScope provided a 50% match. In 2023, the initiative generated \$115,000 which will help support more than 220 United Way charities in many of the communities CommScope operates in.</p> <p>In 2023, World Central Kitchen for North Syria and Turkey received \$87,765, thanks to CommScope's employees and the company's matched contribution. The organization provides meals and food kits to families and first responders in both countries.</p> <p>Further monetary contributions, product donations and other community involvement activities are detailed in our <a href="#">2024 Sustainability Report</a>.</p>	<p>3.3</p>
	<p>Ensure healthy lives and promote well-being for all at all ages</p>	<p>We implemented regulatory environmental health and safety compliance across all CommScope locations globally, including manufacturing, administration, research and design and virtual employees. Our Safety Excellence Culture and Roadmap (SER) drive safety performance and narrow the focus of safety management and accountability. In late 2022 and early 2023, we reviewed this framework—considering achievements and challenges as well as changing circumstances in the previous three years. As a result of the review and upon consultation with sites in scope, we have introduced a new, streamlined SER framework. All of our manufacturing, administration, research and development (R&amp;D) facilities, warehouses and distribution centers operate a health and safety (H&amp;S) management system aligned with the requirements of the ISO 45001:2018 international standard for occupational health and safety management system; 90% of our manufacturing facilities have the <a href="#">ISO 45001 certification</a>.</p> <p>Our well-being program “Good for You”, aims to promote healthy decisions and healthy lives of our employees and their families. It consists of multiple elements which provide physical, emotional, legal and financial well-being resources.</p> <p>CommScope's well-being program is comprehensive and, in 2023, it was expanded to include non-U.S. employees by providing topical and location relevant information, suggested by local HR representatives. We are committed to improving the health and well-being of our employees by:</p> <ul style="list-style-type: none"> <li>- Adopting best practices that can decrease high-risk health factors</li> <li>- Reducing the cost of health care</li> <li>- Promoting activities that encourage healthy, productive employment</li> <li>- Providing education about our programs and services</li> <li>- Sharing employee success stories</li> <li>- Evaluating our success to better address future employees' health care needs</li> </ul> <p>Our weekly Wellness Wednesday events are focused on health and financial well-being topics. The events were regionally expanded in 2023 and engaged an average of more than 193 employees globally. These programs are managed and administrated by a benefits and wellbeing specialist.</p> <p>CommScope also offers an employee support program, GuidanceResources, created with the intention of assisting people with issues such as bereavement, substance abuse, anxiety and childcare. The program provides information, toolkits and guidance on four main areas: financial guidance, legal assistance, work life balance and counselling.</p>	<p>3.5</p>
		<p>CommScope's suppliers are required to maintain the highest ethical standards. This includes recognizing environmental impacts and minimizing negative effects on the community; environment and natural resources; upholding the human rights of their workers while treating them with dignity and respect; and providing a safe, healthy working environment to prevent incidents and injuries that may occur during work or as a result of supplier operations; and efficient governance on their operations and value chain.</p>	<p>2.3</p>

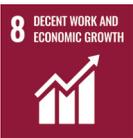
# Sustainable Development Goals (SDGs)

	Sustainable Development Goal	CommScope Actions	Report Section
	<p>Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all</p>	<p>We have training programs and platforms such as CommScope University, CommScope Infrastructure Academy and THRIVE@CommScope, which provide our employees with educational assistance for career and personal development. In 2023, we continued to offer a range of programs including uLEAD, Connector Manager and GM Accelerate. More than 10,500 CommScope employees used THRIVE, where they viewed 92,000 pieces of content and completed 29,770 micro and meso training courses in 2023. Top courses taken by employees centered on performance management, personal branding and technical/safety training.</p> <p>2022 was the inaugural year of the Graduate Rotational Program (GRP), a scheme devised to hire and train the next generation of talented workers. The program is two years long, meaning the first cohort is due to graduate in 2024. In 2023, we continued the program and welcome a new cohort which is due to graduate in 2025. During the course, employees gain a wide range of experience across different teams and projects important to the success of the business. In the past year, the GRP took on 3 new participants. While the program remains geographically limited to the U.S., expansion plans are being developed.</p> <p>In 2023, we once again ran our internship and co-op program, welcoming 121 college students. The program provides students with a valuable opportunity to professionally develop and gain experience in their fields of study, including engineering, marketing and IT. The students have further development opportunities provided in the form of workshops, networking events and an executive speaker series. At the end of the program, students receive feedback and career advice. The program also gives us at CommScope a chance to identify any high-potential students, with a plan to provide employment opportunities after they have completed their education.</p> <p>And 2023 was the second year of our Fresh Out Sales program, which is a sales development course available for recent graduates and early career professionals. The course covers both product and sales training and includes interactive workshops.</p>	3.2
		<p>We execute the Ethics and Compliance training program to convey corporate values to employees throughout the world. All new employees must complete this mandatory training within the first 30 days of their employment, and a targeted subset of employees must renew this training annually.</p>	2.2
		<p>CommScope provides educational support through contributions of equipment and infrastructure to schools and colleges while also hosting our own early careers programs to develop skills for young people.</p> <p>CommScope made a six-year pledge to the YMCA of Catawba Valley. They are working on improving two facilities to better serve the community. CommScope's partnership with the YMCA helps area families live healthier, safer and more productive lives. In 2023, the construction phase at the Adrian L. Shuford Jr YMCA was completed.</p>	3.3

# Sustainable Development Goals (SDGs)

	Sustainable Development Goal	CommScope Actions	Report Section
	Achieve gender equality and empower all women and girls	<p>We launched our Diversity &amp; Inclusion Business Network (DIBN) to create a workplace that better embraces our diversity in 2020. By the end of 2023, the network comprised over 1,500 global employees and 70 ambassadors. One of the group’s main goals is to focus on female leaders and early-career professionals. The DIBN also includes the RISE network, which specifically supports early career professionals, and which has more than 270 members. This initiative unites CommScope’s early-career professionals by providing a platform for collaboration, connection and development.</p> <p>In 2023, CommScope maintained its commitments under the CEO Action for Diversity &amp; Inclusion coalition pledge, amplifying our commitment to advance these principles in the workplace.</p> <p>In the U.S., CommScope has established affirmative action programs to support our commitment to equal opportunities. Our commitments include actions to promote the advancement of minorities, women, persons with disabilities and veterans.</p> <p>In 2023, CommScope remained dedicated to the advancement of women’s leadership. At our Praderas plant, we have continued our CREA Committee women in leadership initiative, which seeks to strengthen the professional, social and community skills for women in leadership.</p>	3.3
		<p>Our commitment to fairness and equality is visible throughout all our operations. We meet the legal requirements in every region where we operate, in and are dedicated to creating a work environment in which all employees feel valued, included, and treated with respect. All decisions, especially those related to hiring, pay, and promotions, are based solely on the candidate’s competency and are not influenced by personal characteristics, except when local law requires affirmative action.</p> <p>The company regularly conducts global pay equity reviews under our pay-for-performance compensation philosophy, which helps ensure equitable pay, regardless of gender, nationality or disability.</p>	3.2 3.4
		<p>Through our <a href="#">Supplier Diversity</a> program, we promote mutually beneficial relationships with small businesses and those owned by minorities, women and veterans.</p>	2.2
	Ensure availability and sustainable management of water and sanitation for all	<p>At CommScope, we take responsible water management and water stewardship seriously. Our water withdrawal decreased in 2023 by 12.4% against 2022 and 14.3% compared to our 2019 base year. We continue to strive to be as efficient as possible in our water use, and to prevent the contamination of water supplies.</p> <p>To fulfill our commitments, we use the World Resource Institute (WRI) Aqueduct online tool, <a href="#">Aqueduct Water Risk Atlas</a>. In 2023, CommScope utilized this tool to verify current water risks at our manufacturing sites. Based on the Aqueduct Water Risk Atlas risk levels and scores, we have identified six facilities as high risk (score 3-4), eight facilities as medium-high risk (score 2-3), six facilities as low-medium risk (score 1-2) and three facilities as low risk (score 0-1). We identified no change from the prior year.</p>	4.3

# Sustainable Development Goals (SDGs)

	Sustainable Development Goal	CommScope Actions	Report Section
	Affordable and clean energy	<p>As part of our continued commitment to showing leadership in energy efficiency, we are helping to set the global industry network standards. This includes the European Commission’s Broadband Networking Equipment Code of Conduct and the Society of Cable Communication Engineers (SCTE) Energy Management Subcommittee.</p> <p>We have continued to drive energy efficiency across our products and business segments. Furthermore, CommScope leaders are at the forefront of developing global standards for network energy efficiency and energy goals. In 2023, 12% of our purchased electricity was from renewable sources. This was achieved through the purchase of Renewable Energy Certificates (RECs). The <a href="#">2024 Sustainability Report</a> outlines the renewable energy contract that CommScope had in 2023. Our overall energy consumption declined by 17% compared to 2022, and by 20% compared to our 2019 base year.</p> <p>CommScope achieved significant global energy consumption reduction in 2023, using 354,020 MWh compared to 425,751 MWh used in 2022—a 16.8% reduction year over year driven largely by reduced production output. Compared to our 2019 base year, we reduced energy consumption by 20.3%.</p> <p>The “use” phase of our products and services represents one of CommScope’s biggest environmental impacts. Throughout 2023, our HOME business segment continued to meet the requirements of the STB and SNE energy efficiency voluntary agreements in the U.S., Canada and Europe. In 2023, more than 96.3% of relevant HOME product shipments complied with the applicable voluntary agreement, therefore exceeding the 90% target. As energy efficiency is embedded throughout our design process, it also ensures we facilitate our customers’ compliance in these areas.</p> <p>Several of our products and services have been designed to be deployed across shared infrastructure, therefore reducing the quantity of hardware that must be produced, transported, installed and maintained. Some examples of this approach are:</p> <ul style="list-style-type: none"> <li>• OWN base station antennas (BSAs): Incorporates design solutions that can be shared across multiple operators</li> <li>• OWN SkyBlox™ and modular connectivity solutions: Can accommodate several mobile network operators (MNOs) on a single infrastructure platform</li> <li>• New ANS amplifiers: Approximately 10% more efficient than the previous version</li> </ul>	4.1 4.2 A.3 A.5
	Sustainable economic growth will require societies to create the conditions that allow people to have quality jobs	<p>CommScope’s “Good for You” program provides employees with physical, emotional and financial well-being resources. Our annual Pulse Surveys gauge how our employees feel about CommScope, their work and our progress. After reviewing these results, we implement actions to enhance the work environment and staff creativity. Our Total Rewards program continued in 2023, where CommScope recognizes the importance of providing a comprehensive package of pay and benefits to its employees. In 2023, we again made noteworthy progress in aligning the benefits we provide across different countries and will continue to expand on the number of countries aligned throughout 2024. Our benefits program covers areas such as medical plans, life/disability, accident coverage and retirement. These help to ensure all employees are protected and valued. We also maintain our Flex@Work hybrid working program.</p> <p>CommScope upholds a robust <a href="#">Supplier Code of Conduct</a> that includes compliance with laws relating to ethics, anti-corruption, modern slavery, human trafficking, occupational health and safety and labour practices. CommScope’s suppliers are required to maintain the highest ethical standards. This includes recognizing environmental impacts and minimizing negative effects on the community, environment and natural resources; upholding the human rights of their workers while treating them with dignity and respect; and providing a safe, healthy working environment to prevent incidents and injuries that may occur during work or as a result of supplier operations; and efficient governance on their operation and value chain.</p>	3.1 3.4 3.5  2.3

# Sustainable Development Goals (SDGs)

	Sustainable Development Goal	CommScope Actions	Report Section
	<p>Build resilient infrastructure, promote sustainable industrialization and foster innovation</p>	<p>As a telecommunications company, CommScope is dedicated to increasing the number of people who have access to the internet, and to improving the quality of internet access for those who do have access. Connectivity is essential for economic growth as well as providing opportunities for career development and improving quality of life, yet many lack even basic access to reliable connectivity. The challenge has been recognized by governments worldwide, which are increasingly providing funding to support the rollout of new technologies to underserved communities and members of society. As a leader in this sector, CommScope is committed to continued collaboration with government agencies to help bridge the digital divide and actively contribute to providing a more connected society.</p> <p>The Federal Communications Commission's Rural Digital Opportunity Fund (RDOF) broadband initiative continued through 2023. The fund is used by telecom providers to improve connectivity for underserved communities. Supporting RDOF's goal to reduce the digital divide in rural communities across America, CommScope shipped almost 1.1 million units of fiber-optic splice closures (FOSC) since 2020. 23.6% of these units shipped in 2023. Our products also enable those in education to be flexible in their learning, both in-person or online in real time. This flexibility allows for self-paced learning, making it significantly easier to balance education with personal commitments or challenges faced by students.</p> <p>In 2023, we announced the expansion of our fiber-optic cable production, accelerating the rollout of broadband across the U.S. This expansion will bring a host of social benefits.</p> <p>These advancements are essential to future smart homes and cities, which are becoming increasingly digital. The future of mobile networks may be more deeply enmeshed with Wi-Fi and, to prepare for this, CommScope's fiber-optic and wireless solutions have been designed to connect to buildings and people, both indoors and out. CommScope continues to be at the forefront of these technological developments with the goal of better connecting end users.</p> <p>Environmental responsibility and circular economy strategy are closely associated. The circular economy is a key component in helping the EU achieve its goal of climate neutrality by 2050 and reducing biodiversity loss. A key component of the concept of circularity is resource efficiency. This idea is valuable not only in terms of the environmental benefits, but can also increase the competitiveness of industry, create jobs, stimulate innovation and boost other sectors such as recycling and resource recovery, helping to sustain secure supplies of key resources. We are committed to reducing the number of raw materials in our products to directly benefit our resource consumption and carbon footprint.</p> <p>By changing the design of our products, re-evaluating the types and quantities of raw materials we use and investigating alternative ways to package, distribute, use, maintain and dispose of them, we can substantially reduce these negative impacts on the environment. Modular design, for example, simplifies repair processes and ensures products last longer before needing to be fully replaced. CommScope is committed to reducing our environmental impact within our operations and its products as well as complying with international standards to protect our natural environment.</p>	<p>3.3</p> <p>4.3</p>

# Sustainable Development Goals (SDGs)

	Sustainable Development Goal	CommScope Actions	Report Section
	Reduce inequality within and among countries	<p>A strong commitment to diversity, equality, and inclusion is essential to the success of CommScope, which is why it has been an important part of our CSR approach for many years. CommScope has more than 26,000 employees, located in 51 countries globally. We benefit enormously from the diversity of our workforce through international collaboration that leverages improved idea generation and problem-solving abilities, which in turn benefit all of our stakeholder groups.</p> <p>Measuring inclusion, the degree to which employees feel valued, respected, and supported within their organization, is an important aspect of diversity, equity, and inclusion (DEI) efforts. Inclusive environments foster a sense of belonging and psychological safety, which can lead to increased employee engagement, productivity, and innovation and it is a key factor in retaining diverse talent and promoting equitable outcomes. By prioritizing inclusion, CommScope reinforces its culture that values and leverages the unique perspectives and experiences of all employees. We believe this can ultimately lead to better business outcomes. Inclusion is vitally important to CommScope and as such is measured in our Pulse Survey. During our 2023 Pulse Survey, we asked all our employees questions to help measure inclusion and are pleased that we scored well in all factors that contribute to inclusion. Our employees view CommScope as having an inclusive culture.</p> <p>We launched our Diversity &amp; Inclusion Business Network (DIBN) to create a workplace that better embraces our diversity, equity and inclusion in 2020. By the end of 2023, the network comprised over 1,500 global employees and 70 ambassadors. One of the group's main goals is to focus on female leaders and early-career professionals. The DIBN also includes the RISE network, which specifically supports early career professionals, and which has more than 270 members. This initiative unites CommScope's early-career professionals by providing a platform for collaboration, connection and development.</p> <p>In 2023, CommScope maintained its commitments under the CEO Action for Diversity &amp; Inclusion coalition pledge, amplifying our commitment to advance these principles in the workplace.</p>	3.2
		<p>CommScope's board of directors continues to hold ultimate responsibility for environmental, social and governance (ESG) policies and practices. The board's three standing committees provide guidance and oversight for different ESG aspects. CommScope's Compensation Committee oversees our ESG-related compensation incentives and targets, and strategies related to diversity, equity, inclusion and well-being.</p>	2.2
	Make cities and human settlements inclusive, safe, resilient and sustainable	<p>CommScope's wireless and fiber-optic solutions for smart cities connect buildings, cell towers, equipment, people and other devices throughout cities and within commercial buildings and venues. The telecom technology is constantly evolving. In recent years, there has been substantial investment in 5G wireless technology and 10G wired broadband. While still in their relative infancy, the benefits of these technologies are beginning to become noticeable. Improvements include greater connection speed, capacity, reliability, reach and efficiency. Multigigabit speeds, network virtualization, automation and software-defined networks are emerging in today's networks.</p> <p>These advancements are essential to future smart homes and cities, which are becoming increasingly digital. The future of mobile networks may be more deeply enmeshed with Wi-Fi and, to prepare for this, CommScope's fiber-optic and wireless solutions have been designed to connect to buildings and people, both indoors and out. CommScope continues to be at the forefront of these technological developments with the goal of better connecting end users.</p>	3.3
		<p>We continue to focus on product life cycle assessment (LCA) to provide more transparency for our customers. The environmental outputs of an LCA can be reported through detailed and verified Environmental Product Declarations (EPDs). Verified EPDs can support the material categories of green building systems, such as the Leadership in Energy and Environmental Design (LEED) and the Building Research Establishment Environmental Assessment Method (BREEAM).</p> <p>Our environmental practices, such as energy efficiency, water efficiency and circular design, are all reducing the environmental impact of urban areas.</p>	4.1 4.2

# Sustainable Development Goals (SDGs)

	Sustainable Development Goal	CommScope Actions	Report Section
	Ensure sustainable consumption and production patterns	<p>We comply with the Conflict Minerals provisions in the Dodd-Frank Act and avoid the use of conflict minerals by sourcing materials only from environmentally and socially responsible suppliers. Minerals sourcing is taken very seriously at CommScope. We encourage you to review our <a href="#">Conflict Minerals Policy</a> and our <a href="#">Form SD and Conflict Minerals Report</a> for further information.</p>	2.3
		<p>A key component of circularity is resource efficiency, not only in terms of the environmental benefits it yields, but also in the way it can boost the competitiveness of industry, create jobs, stimulate innovation and support related sectors such as recycling and resource recovery—helping the economy sustain secure supplies of key resources. We are committed to reducing the amount of raw materials used in our products to directly reduce our resource consumption and carbon footprint.</p> <p>We recognize that our global manufacturing footprint can have detrimental impacts on the environment; therefore, we continuously reexamine how our plants and products use electricity, water, natural gas and other finite resources. Across all business segments, we have implemented programs to improve the resource efficiency of our products.</p> <p>In 2023, we have continued to find innovative packaging solutions to carry on reducing our usage of single-use plastics (SUPs) across all business segments. This has been achieved by redesigning our packaging to minimize waste and pollution and incorporating our sustainability vision of eco-design principles—where possible—throughout the process. Eliminating our use of SUPs remains a fundamental part of our sustainability ambition, and we will continue to work with our customers to achieve this goal.</p> <p>Site consolidations and decommissioning occur because of growing corporate organizations, often yielding an abundance of materials and assets that contain long-term value. To utilize this life-cycle benefit, our decommissioning and consolidation strategy enables us to strengthen bonds with sustainable vendors to relocate, recycle and repurpose furniture, fixtures, electronics and other materials for significant landfill diversion. In 2023, 76.4% of nonhazardous waste and e-waste from our operations was diverted from landfill globally.</p>	4.3

# Sustainable Development Goals (SDGs)

	Sustainable Development Goal	CommScope Actions	Report Section
	<p>Take urgent action to combat climate change and its effects</p>	<p>In 2022, we partnered with a third-party consulting firm which provides expertise in developing and setting science-based targets (SBTs). The aim of this is to complete our business case for Greenhouse Gas (GHG) emissions reduction, outline a suitable abatement strategy and encourage implementation measures that achieve our SBTs and contribute to limiting global temperature increase to 1.5°C. We have followed the approach of the Science Based Targets initiative (SBTi) guidelines.</p> <p>We completed Phase 1 of our SBTs project in 2023. In phase 1 of the SBTs project, we mapped and measured our carbon footprint—all direct and indirect GHG emissions, including all relevant Scope 3 categories and restated our 2019 baseline. We also developed draft SBTs covering Scope 1, 2 and priority Scope 3 categories (Category 11 - Use of Sold Products and Category 1 - Purchased Goods and Services).</p> <p>In phase 2 of the SBTs project, we will complete a deep dive assessment, including clarification of risks, costs and strategies to deliver the SBTs. This phase will help us define a suitable abatement strategy, drive implementation to achieve our SBTs, and importantly, articulate costs and impacts on our business for the Executive Leadership Team to consider. CommScope's plan remains to submit our SBT proposal to SBTi for verification once senior leadership approval has been confirmed.</p> <p>We achieved our 4% Scope 1 and 2 GHG emissions reduction target in 2023 reducing market-based Scope 1 and 2 GHG compared to our 2019 base year. Measures included site specific energy conservation and GHG reduction measures and 12% of our electricity being purchased from renewable sources.</p> <p>Actions taken to reduce Scope 1 and 2 GHG emissions:</p> <ol style="list-style-type: none"> <li>1. Site specific energy improvements and energy reduction activities via the Profit Improvement Plan (PIP) and ISO14001 programs             <ol style="list-style-type: none"> <li>1.1 Reducing our reliance on the blowing agent C318 in cable production with a view toward introducing an alternative agent with a much lower global warming potential (GWP)</li> <li>1.2 Adjusting compressors and compressed-air system settings</li> <li>1.3 Optimizing manufacturing and facility equipment setup</li> <li>1.4 Replacing aging lighting systems with LEDs and installing light sensors</li> <li>1.5 Replacing high-GWP air-conditioning refrigerants with better alternatives</li> <li>1.6 Enforcing workplace rules to:                 <ol style="list-style-type: none"> <li>1.6.1 Turn off lights in all vacated areas</li> <li>1.6.2 Turn off TV screens and lights when leaving meeting rooms</li> <li>1.6.3 Turn off computers when leaving the office</li> <li>1.6.4 Turn off nonessential lab equipment, including cable modems and environmental chambers, that aren't required for remote site use</li> </ol> </li> </ol> </li> <li>2. CommScope's ongoing real estate consolidation efforts</li> <li>3. Use of energy efficiency management systems (Intellicommand) at suitable sites</li> <li>4. Renegotiation of green energy in deregulated supply regions</li> </ol> <p>Actions taken to reduce Scope 3 GHG emissions:</p> <ol style="list-style-type: none"> <li>1. Utilizing platforms and tools for videoconferencing/web-meetings to minimize business travel</li> <li>2. Utilizing online learning/training programs to minimize business travel</li> <li>3. Optimizing and improving our logistics and transportation management             <ol style="list-style-type: none"> <li>3.1 Local sourcing of raw materials and parts/components</li> <li>3.2 Coordination and consolidation of orders' shipments (one and/or multiple customers)</li> <li>3.3 Maximizing use of the entire volume of shipping</li> <li>3.4 Consolidation and localization of distribution centers worldwide</li> <li>3.5 Working with transportation partners (3PLs) on shipment methods – maximizing the use of the most environmentally friendly transport modes (e.g. ship, train)</li> </ol> </li> </ol>	<p>4.1 4.2</p>

# Sustainable Development Goals (SDGs)

	Sustainable Development Goal	CommScope Actions	Report Section
	<p>Promote justice, peaceful and inclusive societies</p>	<p>As a telecommunication solutions company, CommScope is dedicated to increasing the number of people who have access to the internet, and to improving the quality of internet access for those who do have access. Internet access is essential for economic growth as well as providing opportunities for career development and improving quality of life. The challenge has been recognized by governments worldwide, which are increasingly providing funding to support the rollout of new technologies to underserved communities and members of society. As a leader in this sector, CommScope is committed to continued collaboration with government agencies to help bridge the digital divide and actively contribute to providing a more connected society.</p> <p>We also support local communities that are recovering from humanitarian crises and natural disasters. In 2023, CommScope's signature charitable activities continued. For every dollar an employee donates to an eligible United Way organization, CommScope provided a 50% match. In 2023, the initiative generated \$115,000 which will help support more than 220 United Way charities in many of the communities CommScope operates in. In 2023, World Central Kitchen received \$87,765, thanks to CommScope's employees and the company's matched contribution. The organization provided meals and food kits to families and first responders in Turkey and Syria after powerful earthquakes devastated communities in both countries. CommScope has also provided financial support to other charities detailed in the <a href="#">2024 Sustainability Report</a>.</p> <p>CommScope's Diversity &amp; Inclusion Business Network (DIBN) facilitates diversity celebrations by engaging employees and their families at multiple events year round including celebrations of: Black History Month, International Women's Day, Earth Day, Pride Month, Juneteenth, Diwali, Veterans Day and Global Diversity Awareness Month. We also introduced a Culture and Celebration Awareness Calendar to promote awareness of various cultural celebrations.</p>	<p>3.3</p>