



GLOBAL LEADER

in Infrastructure Solutions for
Communications Networks

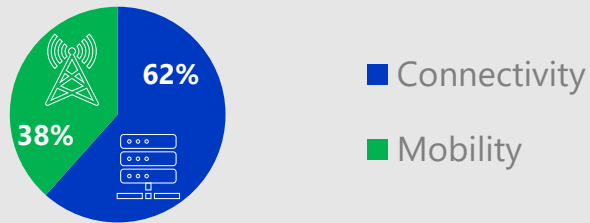
~ 25,000 employees

> 30 manufacturing & distribution facilities

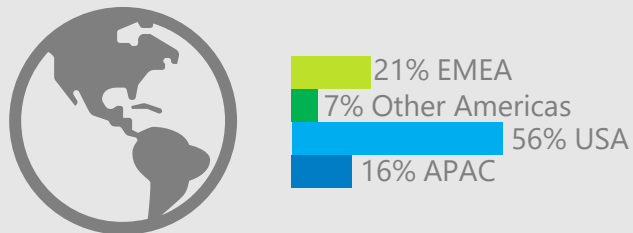
~ 10,000 patents

\$4.6B 2018 sales

2018 Sales by Segment



2018 Sales by Geography



This statement is intended to meet CommScope's reporting obligations under the U.K. Modern Slavery Act (2015). This statement describes our efforts to address modern slavery and covers CommScope's consolidated business, including all wholly owned and controlled subsidiaries. Unless otherwise noted, all information and data in this statement pertains to activities that transpired between January 1, 2018 and December 31, 2018 (fiscal year).

CommScope, Inc. of North Carolina is a wholly-owned subsidiary of CommScope Holding Company, Inc. which is the ultimate parent company. CommScope Holding Company, Inc. is a publicly-traded corporation trading on NASDAQ under the ticker symbol "COMM".

CommScope's global headquarters is located in Hickory, NC, U.S. The company's products are sold in more than 100 countries. It has over 30 established manufacturing, administration and research & development (R&D) facilities and distribution centers around the world including Australia, Belgium, Brazil, China, Czech Republic, Germany, India, Ireland, Italy, Mexico, the U.K. and the U.S.

CommScope's leaders have adopted a sustainable philosophy on corporate responsibility that embraces our core company values and holds us accountable to produce smart solutions that respect our people and our planet:

Meaningful integrity is a decisive personal and company-wide commitment to enable faster, smarter and more sustainable solutions while demonstrating the utmost respect for our human and natural resources.

Our commitment enables us to invest wisely in our future. By utilizing innovative technology, intelligent engineering and energy-efficient designs, we're building sustainable networks that make our customers more agile while also preserving the natural ecosystems from which we source our raw materials.

In 2018, CommScope's executive leadership expanded the scope of the Executive Sustainability Council to provide strategic oversight and executive support for the broader Ethics, Responsibility, Sustainability, Compliance (ERSC) program and its various elements.

CommScope's executive leadership also adopted a new vision statement for our ERSC program:

"Integrity is one of CommScope's core values. We fundamentally believe that a culture of ethical, responsible and sustainable behavior is critical to our company's success. We also believe this culture must be embedded in our business practices and constantly nurtured."

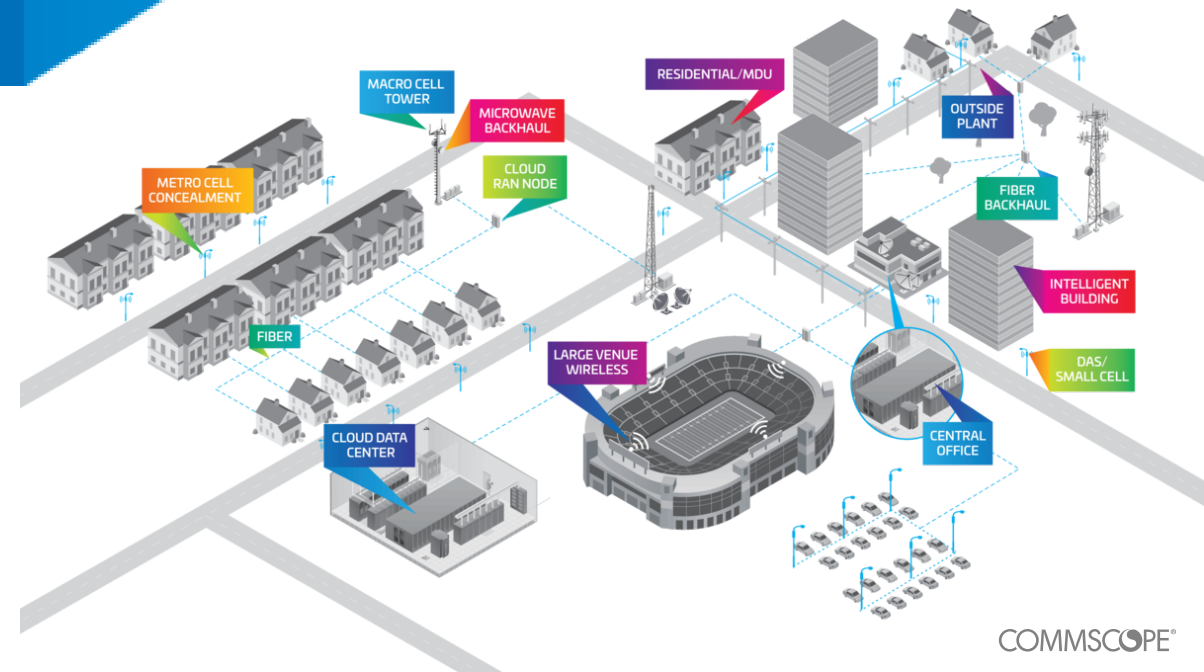
While integrity includes compliance with applicable law, mere compliance is not enough. We therefore strive for excellence in our Ethics, Responsibility, Sustainability and Compliance Program, seeking to foster a workplace where honesty, transparency, fairness and respect are valued and practiced consistently."

CommScope's Compliance Program for Modern Slavery and Human Trafficking is managed by the Corporate Responsibility & Sustainability (CR&S) organization, and overseen by the Corporate Ethics and Compliance Officer and the Executive ERSC Council.

CommScope's Connectivity Solutions supports a vast array of connected networks. CommScope provides the infrastructure that powers data centers of all sizes, from a few racks of servers to the world's largest hyperscale data centers. Our structured cabling solutions connect people, devices and systems within a building and across campuses, enabling advanced technologies like the Internet of Things (IoT), intelligent buildings and smart cities. In broadband networks, like those used by metro cable providers, we provide end-to-end fiber and coaxial connectivity solutions: from the headend, to the core network, to the access network, to where the signal enters the subscriber's home or business. We also provide infrastructure intelligence solutions that help customers improve their network performance and profitability while minimizing energy needs. Connectivity customers include cable and telco operators, enterprise and multi-tenant data centers, and those who manage IT and communication networks for buildings and facilities of all sizes. They represent approximately 60 percent of CommScope's total revenues.

CommScope's Mobility Solutions segment supports all types and sizes of cellular wireless networks. These include macro outdoor networks (think traditional cell towers); metro cell, DAS and small cell networks that enable operators to provide coverage in crowded urban areas; and indoor wireless networks that enable people to connect whether inside a commercial building, on the subway, in a cavernous airport or the world's largest sports stadium. Mobility customers include mobile network operators, municipalities and owners of commercial buildings, entertainment/sports venues, shopping malls, and more. CommScope Mobility Solutions accounted for about 40 percent of the company's sales.

While the customers we serve and the applications we support may seem somewhat unrelated, the fact is, they all fit together. No matter where people are or what they're doing, they need to communicate; it's stitched in to the fabric of our lives. CommScope makes that possible.



Plans for 2018/2019

- Supplier Code of Conduct update
- Supplier Sustainability Assessment program update
- Training update targeted for specific functions to reflect updates in the Supplier Sustainability Assessment program
- Supplier awareness program introduction

CommScope Supply Chain

CommScope sources its materials and components from a worldwide network of suppliers. We have approximately 2,850 active suppliers and contract manufacturers around the globe, 425 of these being strategic.

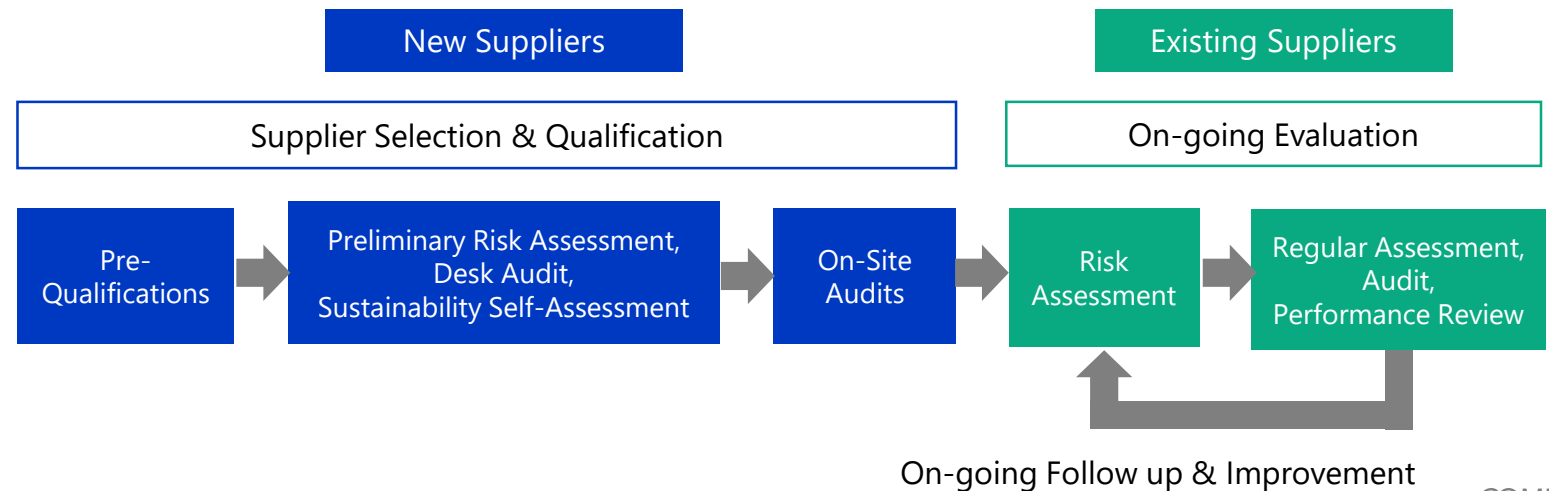
The principal raw materials and components we purchase are made of metals such as copper, steel, aluminum or brass; plastics and other polymers; and optical fiber. This also includes purchase of circuit boards and other electronic components. We are dependent on a limited number of key suppliers for certain of our raw material and component purchases, including certain polymers, copper rod, copper and aluminum tapes, fine aluminum wire, steel wire, optical fiber, circuit boards and other electronic components. We source many of our materials and components from international markets. We rely on unaffiliated contract manufacturers, both domestically and internationally, to produce certain products or key components of products.

Suppliers by geographic location and by monetary value spent by region

Region	Geography	Monetary Value
Asia-Pacific	14%	7%
China	16%	32%
Europe, Middle East, Africa	28%	13%
North America	38%	47%
Caribbean & Latin America	4%	1%
TOTAL	3,000*	\$2 billion*

*Rounded figures.

In selecting suppliers, CommScope applies a thorough system of checks and balances designed to minimize risk and maximize performance in our supply chain. Current and prospective suppliers undergo the selection, qualification and evaluation steps outlined below:





Policies and Principles

CommScope implemented internal policies and practices that are aligned with recognized standards and guidelines from the International Labor Organization, the United Nations Global Compact, the UN Universal Declaration of Human Rights, SA8000, ISO26000, ISO14001, ISO45001, ISO9001 and applicable laws.

CommScope key policies are available in various languages in an online [document library](#) on the company website. Employees can access all policies via intranet.

CommScope is committed to conducting its business in an ethical, legal and socially responsible manner. We expect our suppliers to share this commitment; therefore, we have established our [Supplier Code of Conduct](#).

In 2018, CommScope's CR&S team reviewed the existing policies, Supplier Code of Conduct, Labor Policy and Child Labor Policy, against the applicable obligations—legal obligations, industry best practices and customer requirements. This gap analysis identified opportunities for improvement and specific changes to be introduced in these documents in 2019.

CommScope professionals are held to an exemplary ethical standard set by our [Code of Ethics and Business Conduct](#). These guiding principles reflect our core values and provide a framework for expected conduct on the part of our employees and third-party representatives. While the rules and procedures outlined in the code are based on a variety of applicable laws, regulations and international standards, they also reflect a higher principle: doing the right thing.

CommScope is committed to uphold the human rights of its employees. To ensure that our employees are treated with dignity and respect, we follow a [Labor Policy](#).

Due Diligence, Risk Assessment and Management

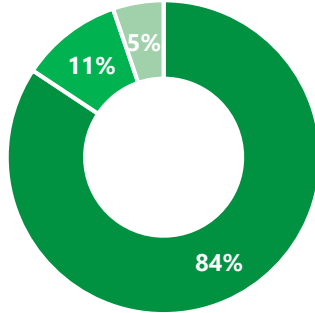
In accordance with the international standards supporting our management systems, we regularly assess risks and opportunities related to labor, ethics and environmental, health and safety practices. We have taken multiple actions and steps to verify the absence of any form of forced labor or slavery throughout our operations and supply chain:

- [Company Policies](#)
(Code of Ethics and Business Conduct, Labor Policy, Child Labor Policy, Supplier Code of Conduct, Supplier Quality Manual, Conflict Minerals Policy)
- Supplier Agreements and T&Cs of Purchase
- [Risk Assessments](#)
 - Company level: EcoVadis (achieved [Gold CSR rating](#)) and QuEST (achieved Silver rating)
 - Facility level (manufacturing facilities): RBA ONLINE. All manufacturing facilities were reviewed in 2018.
- Data review on likely risks associated with countries
 - [US State Department Annual TIP Report](#)
 - [ITUC Human Rights Index](#)
 - [Global Slavery Index](#)
- [Internal Audits](#)
- Employee Engagement, Training and Development
- [Grievance Mechanism](#)
- [Responsible Sourcing](#) program
- [Supplier Selection and Evaluation](#)
These processes include supplier risk assessments and on-site audits.
- Communication:
 - [Annual Reports](#)
 - [Sustainability Reports](#)

Supplier Sustainability Assessments

by identified risk levels

conducted in 2018



■ Low Risk ■ Medium Risk ■ High Risk

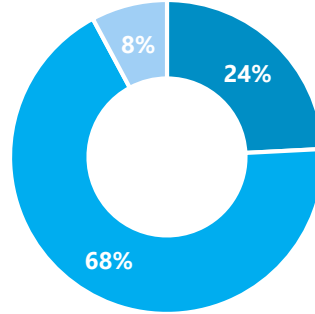
CommScope works with its suppliers, existing and new, to address gaps identified during the audits and expects any gaps to be closed within a specified timeframe. In addition to all other legal and contractual rights, CommScope reserves the right to disqualify any potential supplier or terminate its relationship with any current supplier found to be in violation of our Supplier Code of Conduct. CommScope conducted 306 supplier audits/on-site assessments in 2018 and no incidents of forced labor, slavery or human trafficking were found.

Suppliers with the overall sustainability rating indicating high risk are located in China, India, Mexico and the U.S. Deficiencies identified during the supplier assessments and onsite audits included limited written policies and procedures, training, risk assessment processes and implemented control measures, communication and reporting on labor, ethics, environmental, health and safety practices.

Supplier Sustainability Assessments

by region

conducted in 2018



■ Americas ■ Asia-Pacific ■ Europe, Middle East, Africa

CommScope remains committed to the highest standards of honest and transparent business practices, and continues to review its policies and processes annually in an effort to ensure that slavery and human trafficking is not taking place in its supply chain.

The statement was approved by the Board of Directors for CommScope Inc.

June 19, 2019

Eddie Edwards

President and Chief Executive Officer



The evolution of communication



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