COMMSCOPE®
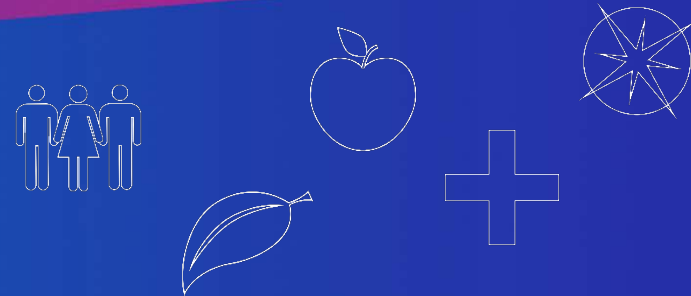
2017 GRI Content Index

CommScope considered the Global Reporting Initiative G4 Standards, Core option when developing its 2017 Sustainability Report. The report references Consolidated Set of GRI Sustainability Reporting Standards 2016: Disclosures 102-1—102-13, 102-14, 102-16, 102-18, 102-40—102-44, 102-45—102-56, 201-1, 205-1, 302-1, 303-1, 305-1—305-7, 306-3, 403-2, 408-1.

Our leadership solicited input from stakeholders, executives, employees, investors, customers, suppliers, authorities and industry associations to identify and include the most relevant and material topics and key performance indicators (KPIs).
Unless otherwise noted, all information and data in 2017 Sustainability Report and this document pertains to activities that transpired between January 1, 2017 and December 31, 2017. The report covers CommScope's consolidated business, including all wholly owned and controlled subsidiaries.

The economic, ethics, and labor KPIs pertain to our entire company.

The environment, health and safety KPIs pertain to our manufacturing, administration and R&D facilities, and distribution centers. These facilities are located in Australia, Belgium, Brazil, China, Czech Republic, England, Germany, India, Ireland, Italy, Mexico, Scotland, Wales and the United States.

GENERAL DISCLOSURES & MANAGEMENT APPROACH

Disclosure Number	DISCLOSURE TITLE	LOCATION / REFERENCE
102-1	Name of the organization	2017 Sustainability Report: About This Report (page 2), CommScope at Glance (page 6-7) 2017 Annual Report: 10-K
102-2	Activities, brands, products, and services	2017 Sustainability Report: CommScope at Glance (page 6-7) 2017 Annual Report: 10-K CommScope website: https://www.commscope.com/
102-3	Location of headquarters	2017 Annual Report: 10-K
102-4	Location of operations	2017 Sustainability Report: About This Report (page 2) 2017 Annual Report: 10-K
102-5	Ownership and legal form	2017 Sustainability Report: CommScope at Glance (page 6-7), 2017 Highlights (page 12-13) 2017 Annual Report: 10-K
102-6	Markets served	2017 Sustainability Report: CommScope at Glance (page 6-7) 2017 Annual Report: 10-K
102-7	Scale of the organization	2017 Sustainability Report: CommScope at Glance (page 6-7), 2017 Highlights (page 12-13) 2017 Sustainability Report: 2017 Progress: Financial, Ethical and Labor Performance (page 16) Total number of employees in 2017: 24,500 (*rounded figure*) 2017 Annual Report: 10-K
102-8	Information on employees and other workers	2017 Sustainability Report: 2017 Progress: Financial, Ethical and Labor Performance (page 16) Total number of employees by employment contract (permanent and temporary), by region _(see table below)_ Total number of employees by employment type (full-time and part-time), by gender _(see table below)_ *Rounded figures.* The employee data in this report was compiled based on the SAP records maintained by a central HR function.

Total number of employees by employment contract (permanent and temporary), by region

Region	Permanent/Regular	Temporary
Asia-Pacific	6,500* (30%)	2,000* (66%)
Europe, Middle East, Africa	3,000* (14%)	750* (26%)
Americas	12,000* (56%)	250* (9%)
Total	21,500*	3,000*

Total number of employees by employment type (full-time and part-time), by gender

Gender	Full-time	Part-time
Male	15,250* (63%)	110* (42%)
Female	9,000* (37%)	140* (58%)
Total	24,250*	250*

102-9	Supply chain	CommScope sources its materials and components from a worldwide network of suppliers. We have approximately 3,700 active suppliers and contract manufacturers around the globe, 550 of these being strategic.

102-9	Supply chain	CommScope sources its materials and components from a worldwide network of suppliers. We have approximately 3,700 active suppliers and contract manufacturers around the globe, 550 of these being strategic. Suppliers by geographic location and monetary value spent by region <table><tr><th>Region</th><th>Geography</th><th>Monetary value</th></tr><tr><td>Asia-Pacific</td><td>34%</td><td>40%</td></tr><tr><td>Europe, Middle East, Africa</td><td>30%</td><td>13%</td></tr><tr><td>Americas</td><td>36%</td><td>47%</td></tr><tr><td>Total</td><td>3,700*</td><td>$2 billion*</td></tr></table>*Rounded figures. The principal raw materials and components we purchase are made of metals such as copper, steel, aluminum or brass; plastics and other polymers; and optical fiber. This also includes purchase of circuit boards and other electronic components. We are dependent on a limited number of key suppliers. We source many of our components from international markets. We rely on unaffiliated contract manufacturers, both domestically and internationally, to produce certain products or key components of products. In selecting suppliers, CommScope applies a thorough system of checks and balances designed to minimize risk and maximize performance in our supply chain. Current and prospective suppliers undergo the selection, qualification and evaluation steps outlined on our company website where are also detailed supply chain policies and requirements: CommScope Supplier Responsibility. The Supplier Responsibility program applies to suppliers of materials and services that are purchased by CommScope and its subsidiaries. 2017 Sustainability Report: 2017 Progress: Financial, Ethical and Labor Performance (page 17)
102-10	Significant changes to the organization and its supply chain	2017 Sustainability Report: 2017 Highlights (page 12-13) 2017Annual Report: 10-K
102-11	Precautionary Principle or approach	2017 Sustainability Report: 2017 Environmental Progress (page 22-25) Refer to our Philosophy and approach to Environment, Health & Safety, Ethics, People, Supplier Responsibility, including online Document Library.
102-12	External initiatives	Refer to our online Document Library including Award Winning Excellence information.
102-13	Memberships of associations	Refer to our online Document Library including Award Winning Excellence information.
102-14	Statement from senior decision-maker	2017 Sustainability Report: A message from our CEO (page 4-5) 2017 Annual Report: To our shareholders (from CEO), Executive Q&A

102-16	Values, principles, standards, and norms of behaviour	2017 Sustainability Report: Corporate Responsibility and Sustainability Philosophy (page 8) CommScope's Corporate Responsibility & Sustainability vision statement: Meaningful integrity is a decisive personal and company-wide commitment to enable faster, smarter and more sustainable solutions while demonstrating the utmost respect for our human and natural resources. CommScope professionals are held to an exemplary ethical standard set by our Code of Ethics and Business Conduct. These guiding principles reflect our core values and provide a framework for expected conduct on the part of our employees and third-party representatives. While the rules and procedures outlined in the code are based on a variety of applicable laws, regulations and international standards, they also reflect a higher principle: doing the right thing. CommScope is committed to uphold the human rights of its employees. To ensure that our employees are treated with dignity and respect, we follow a labor policy that was developed based on recognized standards and guidelines from the International Labor Organization, the United Nations Global Compact, the UN Universal Declaration of Human Rights, SA8000 and applicable laws. All CommScope employees are required to participate in the annual mandatory Ethics and Compliance training. This training, available in key languages where we operate, encompasses courses on a variety of important topics that include Ethics, Legal and Compliance, Environmental Health and Safety, Cybersecurity and Labor practices including Preventing Workplace Harassment. The training certification is completed in the Global LearnCenter (GLC). All new hires must also complete this training. Refer to our online Document Library and in particular, our Code of Ethics and Business Conduct and Suppliers Code of Conduct.
102-18	Governance structure	2017 Sustainability Report: Corporate Responsibility and Sustainability Philosophy (Governance, page 9) 2017 Annual Report: 10-K Corporate Governance
102-40	List of stakeholder groups	2017 Sustainability Report: Corporate Responsibility and Sustainability Philosophy (Stakeholder Engagement, page 9)
102-41	Collective bargaining agreements	Approximately 38% of employees are covered by collective bargaining agreements.
102-42	Identifying and selecting stakeholders	2017 Sustainability Report: Corporate Responsibility and Sustainability Philosophy (Stakeholder Engagement, page 9)
102-43	Approach to stakeholder engagement	2017 Sustainability Report: Corporate Responsibility and Sustainability Philosophy (Stakeholder Engagement, page 9)

102-44	Key topics and concerns raised	2017 Sustainability Report: Corporate Responsibility and Sustainability Philosophy (Materiality Assessment, page 10-11)
102-45	Entities included in the consolidated financial statements	2017 Annual Report: 10-K
102-46	Defining report content and topic Boundaries	2017 Sustainability Report: Corporate Responsibility and Sustainability Philosophy (Materiality Assessment, page 10-11)
102-47	List of material topics	2017 Sustainability Report: Corporate Responsibility and Sustainability Philosophy (Materiality Assessment, page 10-11)
102-48	Restatements of information	Not applicable in 2017 Sustainability Report No information previously reported was modified and/or restated.
102-49	Changes in reporting	Not applicable in 2017 Sustainability Report No changes in reporting.
102-50	Reporting period	2017 Sustainability Report: About This Report (page 3)
102-51	Date of most recent report	2016 Sustainability Report: (published in December 2016)
102-52	Reporting cycle	2017 Sustainability Report: About This Report (page 3)
102-53	Contact point for questions regarding the report	sustainability@commscope.com
102-54	Claims of reporting in accordance with the GRI Standards	CommScope considered the Global Reporting Initiative G4 Standards, Core option when developing its 2017 Sustainability Report. This material references Consolidated Set of GRI Sustainability Reporting Standards 2016: Disclosures 102-1 to 102-13, 102-14, 102-16, 102-18, 102-40—102-44, 102-45—102-56, 201-1, 205-1, 302-1, 303-1, 305-1—305-7, 306-3, 403-2, 408-1
102-55	GRI content index	2017 Sustainability Report: GRI Content Index (page 33-38)
102-56	External assurance	CommScope considered the Global Reporting Initiative G4 standards when preparing the 2017 GRI Index and our 2017 Sustainability Report. CommScope self-declared this report as 'In accordance – Core' level/option.
103-1	Explanation of the material topic and its Boundary	2017 Sustainability Report: Corporate Responsibility and Sustainability Philosophy (Materiality Assessment, page 10-11)
103-2	The management approach and its components	2017 Sustainability Report: Throughout the report (this document). CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/
103-3	Evaluation of the management approach	2017 Sustainability Report: Throughout the report (this document). CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/

TOPIC-SPECIFIC DISCLOSURES

Disclosure Number	DISCLOSURE TITLE	LOCATION / REFERENCE
GRI 201: ECONOMIC PERFORMANCE		
201-1	Direct economic value generated: revenue.	**2017 Net Revenue: $4.56 billion** 2017 Sustainability Report: 2017 Progress: Financial, Ethical and Labor Performance (page 16) 2017 Annual Report: 10-K CommScope website: http://ir.commscope.com/financial-information
GRI 205: ANTI-CORRUPTION		
205-1	Operations assessed for risks related to corruption.	2017 Sustainability Report: 2017 Progress: Financial, Ethical and Labor Performance (page 16) **100%, 23 organizational units** were analysed each quarter in 2017 for ethical risks. CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/
GRI 302: ENERGY		

302-1	Energy consumption within the organization.	2017 Sustainability Report: 2017 Progress: Environmental Performance (page 26)
		CommScope website:
		https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/
		
		Total fuel consumption from non-renewable sources: 435,444 GJ
		    • Natural Gas: 222,742 GJ
		    • Gasoline: 3,689 GJ
		    • Diesel: 122,866 GJ
		    • Propane: 1,719 GJ
		    • LPG: 26,483 GJ
		    • LNG: 57,945 GJ
		
		Total fuel consumption from renewable fuel sources: 0 GJ
		
		Electricity consumption: 873,556 GJ
		Heating consumption: 962 GJ
		Cooling consumption: 0 GJ
		Steam consumption: 0 GJ
		
		No electricity heating, cooling steam sold by the company.
		
		Total energy consumption: 1,309,962 GJ
		
		Calculations use the conversion factors based on GRI Guidelines (G3), WRI, GHG Protocol.

GRI 303: WATER

303-1	Total water withdrawal by source.	2017 Sustainability Report: 2017 Progress: Environmental Performance (page 28) CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/ Ground water: 68,068 m^3 Municipal water supplies: 435,213 m^3 **Total water withdrawal: 503,281 m^3**

GRI 305: EMISSIONS 2016

305-1	Direct (Scope 1) greenhouse gas (GHG) emissions.	2017 Sustainability Report: A message from our CEO (page 5) 2017 Sustainability Report: 2017 Progress: Environmental Performance (page 26-27) CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/ **Direct (Scope 1) GHG emissions: 91,946 metric tons of CO$_2$e** Methodologies, the conversions and GWP factors sources: A Corporate Accounting and Reporting Standard (Revised Edition), ISO14064-1 Greenhouse gases – Part 1: Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals, IPCC Assessment Reports, MSDS, WRI, GHG Protocol as reported in CDP.
305-2	Energy indirect (Scope 2) greenhouse gas (GHG) emissions.	2017 Sustainability Report: A message from our CEO (page 5) 2017 Sustainability Report: 2017 Progress: Environmental Performance (page 26-27) CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/ **Energy indirect (Scope 2) GHG emissions: 120,138 metric tons of CO$_2$e** Methodologies, the conversion and GWP factors sources: A Corporate Accounting and Reporting Standard (Revised Edition), ISO14064-1 Greenhouse gases – Part 1: Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals, IPCC Assessment Reports, MSDS, WRI, GHG Protocol as reported in CDP.
305-3	Other indirect (Scope 3) GHG emissions.	Information unavailable.
305-4	GHG emissions intensity.	2017 Sustainability Report: A message from our CEO (page 5) **2017 GHG emissions intensity ratio: 0.0043** 2017 progress: 10% improvement against 2016 baseline Company-specific metric (the denominator) chosen to calculate ration: total hours worked The emissions intensity is calculated for the total value of direct (Scope 1) and energy indirect (scope 2) GHG emissions. Methodologies used for calculations are described above.
305-5	Reduction of GHG emissions.	Company website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/Environment/

		https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/Philosophy/#progress
305-6	Emissions of ozone-depleting substances (ODS)	Not applicable. Company does not produce, import or export ODS.
305-7	Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air emissions	Information unavailable.

GRI 306: EFFLUENTS AND WASTE		
306-3	Total number and volume of significant spills.	2017 Sustainability Report: 2017 Progress: Environmental Performance (page 29) CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/ There were **no significant spills or releases** recorded at CommScope facilities in 2017.

GRI 403: OCCUPATIONAL HEALTH & SAFETY		
403-2	Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities.	2017 Sustainability Report: 2017 Progress: Health & Safety Performance (page 20-21) CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/ **Zero work-related fatalities**. **Injury Rate:** 0.37 • Americas 0.45 • Asia Pacific 0.13 • Europe, Middle East, Africa 0.73 The injury rate includes Level 2 (Recordable) incidents and Level 3 (Serious) incidents – refer to CommScope EHS Management System definitions for these types of incidents: page 21. The injury rate does not include Level 1 (Minor/First-Aid) incidents. **Restricted and lost workday rate:** 11.72 The rate includes Lost Work Days and Restricted Work Days – refer to CommScope EHS Management System definitions: page 21. CommScope utilizes Entropy – the EHS Management System tool, online platform powered by BSI – for recording work-related health & safety incidents (e.g. injury, occupational disease, near-miss, property damage). This tool is available to all employees for reporting.

GRI 408: CHILD LABOR		
408-1	Operations and suppliers at significant risk for incidents of child labor.	2017 Sustainability Report: 2017 Progress: Financial, Ethical and Labor Performance (page 17) CommScope website: https://www.commscope.com/About-Us/Corporate-Responsibility-and-Sustainability/Philosophy/#progress

In 2017, CommScope reviewed and aligned its Corporate Responsibility & Sustainability strategy and corporate priorities with the Sustainable Development Goals (SDGs). We identified the following SDGs where the company has the biggest ability to contribute to the progress towards these goals.

Sustainable Development Goals		Commscope Actions	2017 Sustainability Report Page
3 GOOD HEALTH AND WELL-BEING	Ensure healthy lives and promote well-being for all at all ages.	Drive improvement in workplace health & safety by utilizing Roadmap to Excellence for injury rate (IR) maturity levels, near miss reporting, behaviour observation process and tool box talks.	5, 18-21
8 DECENT WORK AND ECONOMIC GROWTH	Promote inclusive and sustainable economic growth, employment and decent work for all.	Invest in employee training and education for career development and employee growth. Pursue Supplier Responsibility program to prevent child labor, forced labor & human trafficking. Utilize Supplier Responsibility program in screening suppliers using social and environmental criteria.	14-15, 17
12 RESPONSIBLE CONSUMPTION AND PRODUCTION	Ensure sustainable consumption and production patterns.	Reduce waste generation through prevention, reduction, recycling and reuse and increase beneficial reuse of non-hazardous waste. Apply product lifecycle thinking approach.	5, 29, 22-25
13 CLIMATE ACTION	Take urgent action to combat climate change and its impacts.	Reduce greenhouse gas (GHG) emissions.	5, 26-27