



CommScope considered the Global Reporting Initiative G4 guidelines when preparing [2016 Sustainability Report](#).

Our leadership solicited input from stakeholders, executives, employees, investors, customers, suppliers, authorities and industry associations to identify and include the most relevant and material topics and key performance indicators (KPIs). Unless otherwise noted, all information and data in 2016 Sustainability Report and this document pertains to activities that transpired between January 1, 2016 and December 31, 2016. The report covers CommScope’s consolidated business, including all wholly owned and controlled subsidiaries. The economic, ethics, and labor KPIs pertain to our entire company. The Environment, Health and Safety KPIs pertain to our manufacturing, administration and R&D facilities, and distribution centers.

### Stakeholders Engagement

Stakeholders	Engagement & Dialogue
Customers	Customer Service team feedback, web resources, conference calls
Investors	Events and presentations, conference calls, reports, online events
Employees	Engagement and pulse surveys, internal media, interviews, CommAlert
Suppliers	Sustainability Survey, onsite visits/assessments/audits, CommAlert
Regulatory Authorities	Online events, web resources
Industry Associations	Conferences, online events, web resources

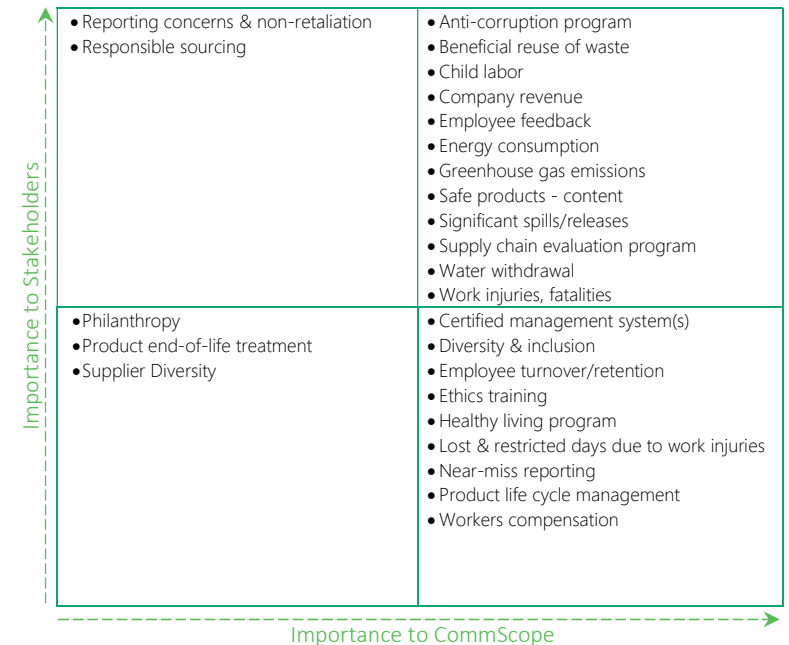
### Materiality Assessment – the most relevant and/or material topics/aspects/issues identified

Environment	Social	Economic
Greenhouse gas emissions	Anti-corruption program	Company revenue
Significant spills/releases	Child labor	
Energy consumption	Employee feedback	
Water withdrawal	Work injuries, fatalities	
Beneficial reuse of waste	Safe products – content	
	Supply chain evaluation	

We conduct materiality assessment periodically to review the sustainability issues we face, capture input from our stakeholders, shape our strategy and clarify where to focus our resources and reporting. We considered a wide range of economic, environmental and social topics and reviewed internal documents, researched web resources, interviewed key internal and external stakeholders, conducted surveys, considered developments in regulatory requirements and best practices within our industry group as well as other emerging trends in sustainability. We have set short-term and long-term goals related to several of our most relevant and/or material topics/aspects/issues to manage performance and track progress.

The materiality matrix maps topics/aspects/issues by relative importance to stakeholders and to CommScope. The identified topics/aspects/issues were rated on a scale 1-10; 10 being the most significant and 1 being not significant and/or the least significant, and their boundaries identified. The data was analyzed and topics/aspects/issues prioritized, those in the top-right quadrant, ranking highest for both our stakeholders and our business success, fall above the company materiality threshold. Topics below the materiality threshold are not covered in as much detail, but remain important to CommScope.

Category/Sub-category	Topic/Aspect/Risk/Opportunity	Boundary	Communication
Economic	Company revenue	Both, within & outside	Annual Report, Sustainability Report
Environmental	Greenhouse gas emissions	Both, within & outside	Sustainability Report, CDP, Company website
	Significant spills/releases	Within organization	Sustainability Report, Company website
	Energy consumption	Within organization	Sustainability Report, CDP, Company website
	Water withdrawal	Both, within & outside	Sustainability Report, Company website
	Beneficial reuse of waste	Within organization	Sustainability Report, Company website
Social – Society	Certified management system	Within organization	Company website
	Anti-corruption program	Within organization	Sustainability Report
	Ethics training	Within organization	CR&S Dashboard (internal)
	Reporting & non-retaliation	Both, within & outside	CR&S Dashboard (internal), Company website
Social – Human Rights	Philanthropy	Both, within & outside	CR&S Dashboard (internal)
	Child labor	Both, within & outside	Sustainability Report, Company website
Social – Labor Practices	Employee retention/turnover	Within organization	CR&S Dashboard (internal)
	Work injuries, fatalities	Within organization	Sustainability Report, Company website
	Near-miss reporting	Within organization	CR&S Dashboard (internal)
	Lost and restricted days	Within organization	Sustainability Report, Company website
	Healthy living program	Within organization	CR&S Dashboard (internal), Company website
	Workers compensation	Within organization	CR&S Dashboard (internal)
	Diversity & inclusion	Within organization	CR&S Dashboard (internal)
	Certified management system	Within organization	Company website
Product Responsibility	Safe products - content	Both, within & outside	CR&S Dashboard (internal)
	Responsible sourcing	Both, within & outside	2016 Form SD and Conflict Minerals Report
	Product life cycle management	Both, within & outside	CR&S Dashboard (internal)
Supplier Responsibility	Product end-of-life treatment	Both, within & outside	CR&S Dashboard (internal), Company website
	Supplier diversity	Outside organization	QMS Supplier Dashboard (internal)
	Supply chain evaluation	Outside organization	Supplier Recognition Program—10 Point Strategy CR&S Dashboard (internal) QMS Supplier Dashboard (internal)



## GENERAL STANDARD DISCLOSURES

GRI Guideline	DISCLOSURE TITLE	LOCATION / REFERENCE
<b>STRATEGY AND ANALYSIS</b>		
G4-1	A statement from the most senior decision-maker of the organization about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability.	<a href="#">2016 Sustainability Report</a> : A message from our chief executive officer
G4-2	Key impacts, risks, and opportunities	<a href="#">2016 Sustainability Report</a> : A message from our chief executive officer <a href="#">2016 Sustainability Report</a> <a href="#">2016 Annual Report</a> : 10-K
<b>ORGANIZATIONAL PROFILE</b>		
G4-3	Name of the organization.	<a href="#">2016 Sustainability Report</a> : 2016 Highlights <a href="#">2016 Annual Report</a> : 10-K
G4-4	Primary brands, products, and/or services.	<a href="#">2016 Annual Report</a> : 10-K
G4-5	Location of organization's headquarters.	<a href="#">2016 Annual Report</a> : 10-K
G4-6	Number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report.	<a href="#">2016 Sustainability Report</a> : About This Report <a href="#">2016 Annual Report</a> : 10-K
G4-7	Nature of ownership and legal form.	<a href="#">2016 Sustainability Report</a> : 2016 Highlights <a href="#">2016 Annual Report</a> : 10-K
G4-8	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	<a href="#">2016 Annual Report</a> : 10-K
G4-9	Scale of the reporting organization.	<a href="#">2016 Sustainability Report</a> : 2016 Highlights 2016 Progress: Financial, Ethical and Labor Performance <a href="#">2016 Annual Report</a> :
G4-10	Workforce Information	<a href="#">2016 Sustainability Report</a> : 2016 Progress: Financial, Ethical and Labor Performance
G4-11	Percentage of total employees covered by collective bargaining agreements.	Approximately 36% of employees are covered by collective bargaining agreements.
G4-12	Organization's supply chain	CommScope sources its materials and components from a worldwide network of suppliers. We have approximately 3,700 active suppliers and contract manufacturers around the globe, 550 of these being strategic. The principal raw materials and components we purchase are made of metals such as copper, steel, aluminum or brass; plastics and other polymers; and optical fiber. This also includes purchase of circuit boards and other electronic components. We are dependent on a limited number of key suppliers. We source many of our components from international markets. We rely on unaffiliated contract

		manufacturers, both domestically and internationally, to produce certain products or key components of products. In selecting suppliers, CommScope applies a thorough system of checks and balances designed to minimize risk and maximize performance in our supply chain. Current and prospective suppliers undergo the selection, qualification and evaluation steps outlined on our company website where are also detailed supply chain policies and requirements: <a href="#">CommScope Supplier Responsibility</a> .
G4-13	Significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain	<a href="#">2016 Sustainability Report</a> : 2016 Highlights <a href="#">2016 Annual Report</a> : 10-K
G4-14	Report whether and how the precautionary approach or principle is addressed by the organization.	Refer to our online <a href="#">Document Library</a> .
G4-15	Externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses.	Refer to our online <a href="#">Document Library</a> including <a href="#">Award Winning Excellence</a> information.
G4-16	Memberships of associations (such as industry associations) and national or international advocacy organizations in which the organization.	Refer to our online <a href="#">Document Library</a> including <a href="#">Award Winning Excellence</a> information.
<b>IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES</b>		
G4-17	Entities included in the organization's consolidated financial statements or equivalent documents.	<a href="#">2016 Annual Report</a> : 10-K
G4-18	Process for defining report content and Aspect boundaries	2016 GRI Index (this document)
G4-19	Identified material Aspects	2016 GRI Index (this document)
G4-20	For each material Aspect, report the Aspect Boundary within the organization	2016 GRI Index (this document)
G4-21	For each material Aspect, report the Aspect Boundary outside the organization	2016 GRI Index (this document)
G4-22	Effect of any restatements of information provided in previous reports	<a href="#">2016 Sustainability Report</a> (throughout report where applicable)
G4-23	Significant changes from previous reporting periods in Scope and Aspect Boundaries	<a href="#">2016 Sustainability Report</a> : About This Report
<b>STAKEHOLDER ENGAGEMENT</b>		
G4-24	Stakeholder groups engaged by the organization	<a href="#">2016 Sustainability Report</a> : About This Report 2016 GRI Index (this document)
G4-25	Basis for identification and selection of stakeholders with whom to engage	<a href="#">2016 Sustainability Report</a> : About This Report 2016 GRI Index (this document)
G4-26	Approach to stakeholder engagement	<a href="#">2016 Sustainability Report</a> : About This Report 2016 GRI Index (this document)
G4-27	Key topics and concerns raised through stakeholder engagement, and organization's response	<a href="#">2016 Sustainability Report</a> 2016 GRI Index (this document)
<b>REPORT PROFILE</b>		
G4-28	Reporting period (e.g., fiscal/calendar year) for information provided.	<a href="#">2016 Sustainability Report</a> : About This Report
G4-29	Date of most recent previous report (if any).	<a href="#">2016 Sustainability Report</a> : (published in December 2016)

G4-30	Reporting cycle (annual, biennial, etc.)	<a href="#">2016 Sustainability Report: About This Report</a>
G4-31	Contact point for questions regarding the report or its contents.	<a href="mailto:sustainability@commscope.com">sustainability@commscope.com</a>
G4-33	GRI Content Index and 'in accordance' option.	CommScope considered the Global Reporting Initiative G4 guidelines when preparing the 2016 GRI Index and our <a href="#">2016 Sustainability Report</a> . CommScope self-declared this report as 'In accordance – Core' level/option.
<b>GOVERNANCE</b>		
G4-34	Governance structure of the organization, including committees of the highest governance body.	<a href="#">2016 Sustainability Report: Corporate Responsibility and Sustainability Philosophy</a> <a href="#">2016 Annual Report: 10-K Corporate Governance</a>
<b>ETHICS &amp; INTEGRITY</b>		
G4-56	Organization's values, principles, standards, and norms of behavior such as codes of conduct and codes of ethics	Refer to our online <a href="#">Document Library</a> and in particular, our <a href="#">Code of Ethics and Business Conduct</a> and <a href="#">Suppliers Code of Conduct</a> .

SPECIFIC STANDARD DISCLOSURES

GRI Guideline	DISCLOSURE TITLE	LOCATION / REFERENCE
<b>CATEGORY: ECONOMIC</b> <b>ASPECT: ECONOMIC PERFORMANCE</b>		
G4-EC1	Direct economic value generated and distributed.	<b>2016 Net Revenue: \$4,924M</b> <a href="#">2016 Sustainability Report</a> : 2016 Progress: Financial, Ethical and Labor Performance <a href="#">2016 Annual Report</a> : 10-K
<b>CATEGORY: ENVIRONMENTAL</b> <b>ASPECT: ENERGY</b>		
G4-EN3	Energy consumption within the organization.	<a href="#">2016 Sustainability Report</a> : 2016 Progress: Environmental Performance Total fuel consumption from non-renewable sources: 440,785 GJ <ul style="list-style-type: none"> <li>• Natural Gas: 224,064 GJ</li> <li>• Gasoline: 4,314 GJ</li> <li>• Diesel: 119,699 GJ</li> <li>• Propane: 1,860 GJ</li> <li>• LPG: 23,934 GJ</li> <li>• LNG: 66,914 GJ</li> </ul> Total fuel consumption from renewable fuel sources: 0 GJ  Electricity consumption: 891,573 GJ Heating consumption: 1,338 GJ  <b>Total energy consumption: 1,333,696 GJ</b> The conversion factors based on GRI Guidelines, WRI, GHG Protocol.
<b>CATEGORY: ENVIRONMENTAL</b> <b>ASPECT: WATER</b>		
G4-EN8	Total water withdrawal by source.	<a href="#">2016 Sustainability Report</a> : 2016 Progress: Environmental Performance Ground water: 63,505 m <sup>3</sup> Municipal water supplies: 503,770 m <sup>3</sup> <b>Total water withdrawal: 567,275 m<sup>3</sup></b>
<b>CATEGORY: ENVIRONMENTAL</b> <b>ASPECT: EMISSIONS</b>		
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope1).	<a href="#">2016 Sustainability Report</a> : 2016 Progress: Environmental Performance <b>Direct GHG emissions (Scope 1): 110,724 metric tons of CO<sub>2</sub>e</b> Methodologies, the conversion and GWP factors sources: A Corporate Accounting and Reporting Standard (Revised Edition), ISO14064-1 Greenhouse gases – Part 1: Specification with guidance at the organization level for quantification and reporting

		of greenhouse gas emissions and removals, IPCC Assessment Reports, MSDS, WRI, GHG Protocol as reported in CDP.
G4-EN16	Energy indirect greenhouse gas (GHG) emissions (Scope2).	<a href="#">2016 Sustainability Report</a> : 2016 Progress: Environmental Performance <b>Direct GHG emissions (Scope 2): 125,088 metric tons of CO<sub>2</sub>e</b> Methodologies, the conversion and GWP factors sources: A Corporate Accounting and Reporting Standard (Revised Edition), ISO14064-1 Greenhouse gases – Part 1: Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals, IPCC Assessment Reports, MSDS, WRI, GHG Protocol as reported in CDP.
<b>CATEGORY: ENVIRONMENTAL</b> <b>ASPECT: EFFLUENTS AND WASTE</b>		
G4-EN24	Total number and volume of significant spills.	<a href="#">2016 Sustainability Report</a> : 2016 Progress: Environmental Performance There were two significant spills recorded at our facility in Catawba, NC, USA in 2016. There was one significant release recorded at our facility in Brno-Modrice, Czech Republic in 2016.
<b>CATEGORY: SOCIAL</b> <b>ASPECT: OCCUPATIONAL HEALTH &amp; SAFETY</b>		
G4-LA6	Rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities.	<a href="#">2016 Sustainability Report</a> : 2016 Progress: Health & Safety Performance <b>Zero work-related fatalities.</b> <b>Injury Rate:</b> <b>0.41</b> <ul style="list-style-type: none"> <li>• Americas 0.49</li> <li>• Asia Pacific 0.18</li> <li>• Europe, Middle East, Africa 0.60</li> </ul> <b>Restricted and lost workday rate: 10.11</b>
<b>CATEGORY: SOCIAL</b> <b>ASPECT: CHILD LABOR</b>		
G4-HR5	Operations and significant suppliers identified as having significant risk for incidents of child labor, and measures taken to contribute to the effective abolition of child labor.	<a href="#">2016 Sustainability Report</a> : 2016 Progress: Financial, Ethical and Labor Performance
<b>CATEGORY: SOCIAL</b> <b>ASPECT: ANTI-CORRUPTION</b>		
G4-SO3	Percentage and total number of business units analyzed for risks related to corruption.	<a href="#">2016 Sustainability Report</a> : 2016 Progress: Financial, Ethical and Labor Performance <b>100%, 23 organizational units</b>